



Positive About Disabled People Symbol

Leeds Metropolitan University has recently retained the Two Ticks Symbol User status, which recognises our commitment regarding the employment, retention, training and career development of disabled people.

The University has agreed with Jobcentre Plus that it will continue to take action on these five commitments:

- To interview all disabled applicants who meet the minimum criteria for a job vacancy and consider them on their abilities
- To ensure there is a mechanism in place to discuss, at any time, but at least once a year, with disabled employees what can be done to make sure they can develop and use their abilities
- To make every effort when employees become disabled to make sure they stay in employment
- To take action to ensure that all employees develop the appropriate level of disability awareness needed to make these commitments work
- Each year, to review the five commitments and what has been achieved, to plan ways to improve on them and let employees and Jobcentre Plus know about progress and future plans